

	CRC ACTION	
Commissioner	•	
Comm: FAV		
04/03/2018		
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The Committee on Style and Drafting (Timmann) recommended the following:

CRC Amendment (with title amendment)

Delete everything after the proposal clause and insert:

A new section is added to Article X of the State Constitution to read:

ARTICLE X

MISCELLANEOUS

Employment eligibility verification.-

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10 (a) An unauthorized alien may not work in this state 11 contrary to federal immigration law. (b) By general law, the legislature shall: 12 13 (1) Establish an employment eligibility verification 14 process to ensure that all employees in this state are legally 15 authorized to work under federal immigration law. Employment 16 verification must be completed in a manner consistent with 17 federal law, including within the established timeframe 18 following the hire date of each new employee. 19 (2) Enact a statewide random auditing program administered 20 by an executive department to ensure compliance with the 21 employment eligibility verification process and prescribe 22 penalties for the failure to comply. 23 (c) The legislature shall implement this section by July 1, 24 2020, and the provisions of subsection (b) shall apply only to 25 employees hired to work in this state after the date of 26 implementation. 27 28 ======== T I T L E A M E N D M E N T ========== 29 And the title is amended as follows: 30 Delete everything before the proposal clause 31 and insert: 32 A proposal to create 33 a new section in Article X of the State Constitution 34 to prohibit unauthorized aliens from working in the 35 state and to require the legislature, by a specified 36 date, to establish an employment eligibility 37 verification process.